

Management Team Meeting Notes
March 14, 2018

Department Heads/Managers Present: Beth Crook, Joe Walsh, Ben Davis, Dillon Hayes, Al Heim, Mike Virnig, Bruce Cochran, Joe Ahner, Phil Thompson, Michele McPherson, Susan Shaw, Pat Oman

Insurance: Karly F. discussed an insurance updated with Vision. Employees are no longer to use the David Vision site to find a provider, but use the BlueCross link to find a provider as they are the plan administrator of the Vision insurance. Karly is available if a department wants her to come to their department to talk through this or you can refer employees directly to Karly to discuss any questions they may have.

County Newsletter Article Review: Currently quotes are being reviewed and will be brought to work session on March 20th for review. Each department reviewed what they planned to write about in the first newsletter to go out in April. When articles are turned in they should be in Word format and any pictures/graphics should be in .jpg.

Administrator Report: Pat O. discussed the status of the open positions; Emergency Manager and Economic Development Manager. The Personnel Policy is currently being reviewed with areas that the County is looking to update. Travel time is one area being reviewed and when your shift starts; when you leave your home or a normal work day is the question. Bench marking is being done with surrounding counties.

Jess O. discussed the purchase of 10 additional vertical desks. Each department that had employees interested in a vertical desk will get 1-2 depending on the department. Assessments will be done with each employee selected for a desk on which model will work best for their work area.

Round Table:

- Beth C. - Reviewed the upcoming Poverty Simulation on April 30th at 1 p.m. at the Milaca Evangelical Church. All MLC employees are invited and ASO is sending out an email on how to register for the event. The Department of Health will be here in late April to hold a 2 hr training on mold, wet property and floods.
- Joe W. – Currently the County Attorney's office is down an attorney and legal assistant. Offers have been extended to two applicants with the attorney starting April 2nd.
- Ben D. – Discussed issues within his department with sensitivity to smell and how to accommodate.
- Dillon H. – Reviewed the Septic program moving from Land Services to Env. Resources with the job offer being extended for the position. Demolition of the old grocery store in Onamia is waiting on the signing of the contract. Once the contract is signed the work will begin.

- Al H. – Reviewed that the valuation notices is going out with the tax notices and they are getting ready for the appeal's process.
- Phil T. – Discussed that the tax statements are being sent out and the savings with including the valuation notices in the mailing.
- Bruce C. – We are moving from snowplowing season to construction season. Work that will be going on is the paving of 103/107, Malone Island Bridge and road restrictions will be in place soon.
- Michele M. – Discussed the Moving Wall that will be coming to Princeton in July. They are looking for volunteers to fill shifts during the event. They are coming up on construction for remodels, new house plans and etc.
- Mike V. - There will be an AppExtender training the week of April 16th for employees to attend. The Adobe share program is now open to all employees and training for the Network Fleet program has started.

Meeting adjourned.